Employee Engagement: The Secret Sauce!
Wednesday, September 13, 2017 9:00am –10:30am
Human Resources Learning Center (SAASB 3101DD)
Keeping your employees engaged and finding ways to increase engagement where needed is an important but sometimes challenging responsibility for all managers and supervisors. Learn how autonomy, mastery, and purpose engage employees so that your employees maximize their performance and other benefits, including employee retention. Understand that employee engagement is an ongoing responsibility and learn what you as a supervisor or manager can do to empower, enhance, enable, and engage your employees to go above and beyond the minimum requirements of their job.

Where’s Wilma? Tools for Managing Employee Attendance
Wednesday, December 6, 2017, 1:30pm-3:00pm
Human Resources Learning Center (SAASB 3101DD)
Managing employee attendance at the University can feel especially confusing in a world of exempt and non-exempt employees, flex schedules, and leave entitlements. This workshop provides a framework for encouraging improved attendance. Whether you think your employee may have an issue with excessive absenteeism, tardiness, or “presentee-ism,” this class will give you the tools you need to deal with the issues in compliance with various University policies. We will also cover important tips and reminders for the December holiday period.

FOR MANAGERS AND SUPERVISORS
Presented by UCSB Employee and Labor Relations and Funded by the UC Office of the President’s Be Smart About Safety Program

All courses require pre-registration.
Bee SMART and register by logging in at:
https://www.learningcenter.ucsb.edu/
• Turn off pop-up blockers for all Learning Center sites
Problems registering? E-mail:
jennifer.smith@hr.ucsb.edu

NOTE: Bee SMART course offerings for 2017-2018 will be limited due to the upcoming training activities for UC Path