<table>
<thead>
<tr>
<th>2016/Month</th>
<th>Holidays</th>
<th>Works Days in the Month</th>
<th>Work Hours</th>
<th>1/2 of Work Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>2, 16</td>
<td>22</td>
<td>176</td>
<td>88</td>
</tr>
<tr>
<td>February</td>
<td>20</td>
<td>20</td>
<td>160</td>
<td>80</td>
</tr>
<tr>
<td>March</td>
<td>31</td>
<td>23</td>
<td>184</td>
<td>92</td>
</tr>
<tr>
<td>April</td>
<td>0</td>
<td>20</td>
<td>160</td>
<td>80</td>
</tr>
<tr>
<td>May</td>
<td>29</td>
<td>23</td>
<td>184</td>
<td>92</td>
</tr>
<tr>
<td>June</td>
<td>0</td>
<td>22</td>
<td>176</td>
<td>88</td>
</tr>
<tr>
<td>July</td>
<td>4</td>
<td>21</td>
<td>168</td>
<td>84</td>
</tr>
<tr>
<td>August</td>
<td>0</td>
<td>23</td>
<td>184</td>
<td>92</td>
</tr>
<tr>
<td>September</td>
<td>4</td>
<td>21</td>
<td>168</td>
<td>84</td>
</tr>
<tr>
<td>October</td>
<td>0</td>
<td>22</td>
<td>176</td>
<td>88</td>
</tr>
<tr>
<td>November</td>
<td>10, 23 &amp; 24</td>
<td>22</td>
<td>176</td>
<td>88</td>
</tr>
<tr>
<td>December</td>
<td>25, 26 &amp; 29</td>
<td>21</td>
<td>168</td>
<td>84</td>
</tr>
</tbody>
</table>

*Holiday dates subject to change without notice.*