The Non-Senate Instructional Unit (IX) is a systemwide bargaining unit of Non-Senate faculty who provide important instructional services at University of California campuses and medical centers. Lecturers and Supervisors of Teacher Education at UCSB are part of the IX unit.

Non-Senate faculty are represented by a union, the University Council - American Federation of Teachers (UC-AFT). A union representative will provide a thirty minute presentation at the IX New Employee Orientation. Further information about the UC-AFT may be found at: https://ucaft.org/.

The Non-Senate faculty New Employee Orientation is designed to familiarize new employees in the IX unit with relevant information about working at the University and inform new instructors about the Union and what membership entails. Attendance at the orientation is voluntary and is not required as a term of employment or union membership. UCSB also offers new employee orientations for all employees that includes general campus information as well as presentations on benefits and the retirement system. IX employees may attend both the general campus session and the IX specific session. Information regarding the general campus sessions is available on the Human Resources web site at https://www.hr.ucsb.edu/training/new-employee-orientation.

The Non-Senate New Employee Orientation schedule is listed below:

**Academic Year 2017-2018**

Spring Quarter: Thursday, April 5, 2018, Human Resources Learning Center  
10:30-11:00 Academic Personnel presentation  
11:00-11:30 AFT presentation

No registration is required.