

# Benefits Eligibility Requirements

## GROUP A - Appointment Types 1, 2, 3, 5\*, 7 & 8

(\*5 – May be in Group A or B based on title code, see Group B chart)

ASSIGNED BENEFIT PACKAGE AND BELI CODE	Combined Appointment % & Duration	UCRP Membership Required?	Continuing Requirements	Examples
<b>Full Benefits, BELI 1</b>	<ul style="list-style-type: none"> <li>• 50% or more for 12 months or more</li> <li>• Accumulation of 1,000-eligible hours (or 750 hours for Unit 18) in a rolling 12-month period.)</li> </ul>	YES	Minimum <b>17.5 average hours of service weekly</b> , measured after each standard measurement period	<ul style="list-style-type: none"> <li>• Admin Assistant I, appointed indefinitely at 50% time</li> <li>• Lecturer, 7/1/16 to 6/30/17 at 66% time</li> </ul>
<b>Mid-Level Benefits, BELI 2</b>	50% or more for 12 months or more (but not eligible for UCRP)	NO	Minimum <b>17.5 average hours of service weekly</b> , measured after each standard measurement period	<p>“Visiting” Professor, 7/1/16 to 6/30/17 at 50% time</p> <p>Lecturer with quarters averaged to equal 50% for a year or more. (67%/33%/67%)</p>
<b>Mid-Level Benefits, BELI 3</b>	100% for 3 months or more, but less than one year	NO	Minimum <b>17.5 average hours of service weekly</b> , measured after each standard measurement period	<ul style="list-style-type: none"> <li>• CRS II appointed at 100% from 9/1/16 to 12/1/16 (3 months)</li> <li>• Lecturer, 10/1/16 to 12/31/16 (1 quarter) at 100%</li> <li>• Assistant I, 1/1/16 to 12/15/16 (11.5 months) at 100%</li> </ul>
<b>Core Benefits, BELI 4</b>	43.75% or more but does not satisfy % and duration for BELI 1, 2, or 3	NO	Minimum <b>17.5 average hours of service weekly</b> , measured after each standard measurement period	<ul style="list-style-type: none"> <li>• Senior Clerk, one month, 100%</li> <li>• Employee appointed at 43.75% for any duration of time</li> <li>• Lab Assistant 9/15/16—11/30/16 at 100% (less than 3 months)</li> </ul>
<b>No Benefits, BELI 5</b>	Don’t meet % and duration above	NO	Subject to initial and standard measurement periods, with a threshold of a <b>minimum 17.5 average hours of service weekly</b>	Limited employee appointed at less than 43.75% for any duration of time
<b>Postdoctoral Scholars, BELI P</b>	<p><b>Title codes</b></p> <p><b>3252</b> Postdoctoral Scholar – Employee  <b>3253</b> Postdoctoral Scholar – Fellow  <b>3254</b> Postdoctoral Scholar– Paid Direct</p> <p>Appointment is at least 50% for one year or more or 100% for at least three months.</p>	NO	Minimum <b>17.5 average hours of service weekly</b> , measured after each standard measurement period	Post Doc – Employee 7/1/16 to 6/30/17 at 100%

# Benefits Eligibility Requirements

## GROUP B - Appointment Types 4, 5\*, 6, Flat Rate Pay

(\*5 – May be in Group A or B based on title code, see Group B chart)

- **Appointment Type 4:** Casual/Restricted position which is restricted to students, but may be filled by non-students based on need
- **Appointment Type 5\*:** Any Academic Student Title including ASE and GSR Titles
- **Appointment Type 6:** Per Diem appointments
- **Salary Rate Indicator** is description of a flat rate pay service such as BYA or SST

ASSIGNED BENEFIT PACKAGE AND BELI CODE	Combined Appointment % & Duration	UCRP Membership Required?	Continuing Requirements	Examples
Core Benefits, BELI 4	75% or more for 3 months or more	NO	Minimum <b>30 average hours of service weekly measured after each standard measurement period</b>	<p>Student with two appointments, totaling 75% or more indefinitely</p> <ul style="list-style-type: none"> <li>• Assistant I, 15 hours/week, indefinitely (student title) in Department 1 <i>PLUS</i></li> <li>• Assistant I, 15 hours/week) indefinitely (student title) in Department 2 <i>= 75% time indefinitely</i></li> </ul> <p>Reader–Non GSHIP, 75% for 4 months</p>
No Benefits, BELI 5	Don't meet % and duration above	NO	Subject to initial and standard measurement periods, with a threshold of <b>30 average hours of service weekly</b>	Recreation Instructor paid By Agreement for 10 hours per week