

UC SANTA BARBARA

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## University Salary Increases for 2025-26

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Fri, Jun 27, 2025 at 1:23 PM

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# UC SANTA BARBARA

## Office of the Chancellor

June 27, 2025

### Dear Members of Our Campus Community,

I am pleased to share that the University of California will be implementing systemwide salary increases for the 2025-26 fiscal year.

We are deeply grateful for the dedication and contributions of our staff and faculty colleagues. Thank you for your hard work and your shared commitment to our University.

### Summary of UC's 2025-26 salary program:

- Eligible policy-covered (non-represented) staff employees will receive a 3.2 percent general salary increase, effective July 1, 2025, for monthly and June 22, 2025, for bi-weekly paid employees.
- Salary scales for eligible policy-covered (non-represented) academic appointees will be increased by a general range adjustment of 3.2 percent, effective October 1, 2025, for policy-covered faculty and July 1, 2025, for other policy-covered academic appointees.
- The regular peer-review merit advancement process for policy-covered academic appointees will continue per academic personnel policy.

Should you have any questions about the 2025-26 salary program for staff

employees, please contact Ann-Marie Musto at [ammusto@ucsb.edu](mailto:ammusto@ucsb.edu). Questions pertaining to faculty and academic personnel should be directed to Leesa Beck at [leesa@ucsb.edu](mailto:leesa@ucsb.edu). Of course, you are most welcome to contact me with any questions or suggestions as well, at [henry.yang@ucsb.edu](mailto:henry.yang@ucsb.edu).

Sincerely,

Henry T. Yang  
Chancellor

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