

UCSB SALARY GRADE RANGES -- MSP & PSS -- JULY 2017

Ranges Increased by 2.5%

MANAGERS AND SENIOR PROFESSIONALS (MSP)

MSP Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
A	\$171,700	\$233,600	\$295,500	\$14,308	\$19,467	\$24,625	\$82.23	\$111.88	\$141.52	\$202,700	\$16,888	72%
B	\$145,000	\$197,400	\$249,700	\$12,083	\$16,450	\$20,808	\$69.44	\$94.54	\$119.59	\$171,200	\$14,267	72%
C	\$122,900	\$167,300	\$211,600	\$10,242	\$13,942	\$17,633	\$58.86	\$80.12	\$101.34	\$145,100	\$12,092	72%
D	\$104,000	\$141,700	\$179,300	\$8,667	\$11,808	\$14,942	\$49.81	\$67.86	\$85.87	\$122,900	\$10,238	72%
E	\$89,800	\$122,200	\$154,600	\$7,483	\$10,183	\$12,883	\$43.01	\$58.52	\$74.04	\$106,000	\$8,833	72%
F	\$78,100	\$106,300	\$134,400	\$6,508	\$8,858	\$11,200	\$37.40	\$50.91	\$64.37	\$92,200	\$7,683	72%

PROFESSIONAL AND SUPPORT STAFF (PSS) - EXEMPT

PSS Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
6	\$69,846	\$97,803	\$125,759	\$5,821	\$8,150	\$10,480	\$33.45	\$46.84	\$60.23	\$83,800	\$6,985	80%
5	\$63,453	\$88,793	\$114,133	\$5,288	\$7,399	\$9,511	\$30.39	\$42.53	\$54.66	\$76,100	\$6,344	80%
4	\$57,718	\$80,812	\$103,905	\$4,810	\$6,734	\$8,659	\$27.64	\$38.70	\$49.76	\$69,300	\$5,772	80%
3	\$52,461	\$73,510	\$94,559	\$4,372	\$6,126	\$7,880	\$25.13	\$35.21	\$45.29	\$63,000	\$5,249	80%
2	\$47,715	\$66,781	\$85,847	\$3,976	\$5,565	\$7,154	\$22.85	\$31.98	\$41.11	\$57,200	\$4,771	80%
1	\$43,379	\$60,645	\$77,911	\$3,615	\$5,054	\$6,493	\$20.78	\$29.04	\$37.31	\$52,000	\$4,334	80%

PROFESSIONAL AND SUPPORT STAFF (PSS) - NON-EXEMPT

PSS Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/HR	25% into Range/MO	Range Wdth
3							\$25.13	\$35.21	\$45.29	\$30.17		80%
2							\$22.85	\$31.98	\$41.11	\$27.42		80%
1							\$20.78	\$29.04	\$37.31	\$24.91		80%
Z							\$19.56	\$26.40	\$33.25	\$22.98		70%
Y							\$17.79	\$24.01	\$30.22	\$20.90		70%
X							\$16.80	\$21.82	\$26.85	\$19.31		60%
W							\$15.25	\$19.83	\$24.41	\$17.54		60%
V							\$14.43	\$18.03	\$21.64	\$16.23		50%
U							\$13.64	\$16.66	\$19.68	\$15.15		44%

PHYSICIANS (PH)

PH Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
4	\$181,900	\$224,800	\$267,600	\$15,158	\$18,733	\$22,300	\$87.12	\$107.66	\$128.16	\$203,400	\$16,946	47%
3	\$69,900	\$161,500	\$253,000	\$5,825	\$13,458	\$21,083	\$33.48	\$77.35	\$121.17	\$115,700	\$9,642	262%
2	\$165,800	\$193,200	\$220,500	\$13,817	\$16,100	\$18,375	\$79.41	\$92.53	\$105.60	\$179,500	\$14,958	33%
1	\$141,300	\$171,700	\$202,000	\$11,775	\$14,308	\$16,833	\$67.67	\$82.23	\$96.74	\$156,500	\$13,042	43%

DEVELOPMENT OFFICERS (DO)

DO Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
3	\$98,800	\$155,400	\$211,900	\$8,233	\$12,950	\$17,658	\$47.32	\$74.43	\$101.48	\$127,100	\$10,592	114%
2	\$70,300	\$123,000	\$175,700	\$5,858	\$10,250	\$14,642	\$33.67	\$58.91	\$84.15	\$96,700	\$8,054	150%
1	\$67,400	\$106,400	\$145,300	\$5,617	\$8,867	\$12,108	\$32.28	\$50.96	\$69.59	\$86,900	\$7,242	116%