

UCSB SALARY GRADE RANGES -- MSP & PSS -- JULY 2014

Ranges Increased by 3%

MANAGERS AND SENIOR PROFESSIONALS (MSP)

MSP Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
A	\$161,000	\$219,100	\$277,100	\$13,416.67	\$18,258.33	\$23,091.67	\$77.11	\$104.93	\$132.71	\$190,025	\$15,835.42	72%
B	\$136,000	\$185,100	\$234,100	\$11,333.33	\$15,425.00	\$19,508.33	\$65.13	\$88.65	\$112.12	\$160,525	\$13,377.08	72%
C	\$115,200	\$156,800	\$198,400	\$9,600.00	\$13,066.67	\$16,533.33	\$55.17	\$75.10	\$95.02	\$136,000	\$11,333.33	72%
D	\$97,500	\$132,800	\$168,100	\$8,125.00	\$11,066.67	\$14,008.33	\$46.70	\$63.60	\$80.51	\$115,150	\$9,595.83	72%
E	\$84,200	\$114,600	\$144,900	\$7,016.67	\$9,550.00	\$12,075.00	\$40.33	\$54.89	\$69.40	\$99,375	\$8,281.25	72%
F	\$73,200	\$99,600	\$126,000	\$6,100.00	\$8,300.00	\$10,500.00	\$35.06	\$47.70	\$60.34	\$86,400	\$7,200.00	72%

PROFESSIONAL AND SUPPORT STAFF (PSS) - EXEMPT

PSS Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
6	\$65,496	\$91,712	\$117,927	\$5,458.00	\$7,642.58	\$9,827.25	\$31.37	\$43.92	\$56.48	\$78,604	\$6,550.31	80%
5	\$59,501	\$83,263	\$107,025	\$4,958.42	\$6,938.58	\$8,918.75	\$28.50	\$39.88	\$51.26	\$71,382	\$5,948.50	80%
4	\$54,124	\$75,779	\$97,434	\$4,510.33	\$6,314.92	\$8,119.50	\$25.92	\$36.29	\$46.66	\$64,952	\$5,412.63	80%
3	\$49,193	\$68,932	\$88,671	\$4,099.42	\$5,744.33	\$7,389.25	\$23.56	\$33.01	\$42.47	\$59,063	\$4,921.88	80%
2	\$44,743	\$62,622	\$80,501	\$3,728.58	\$5,218.50	\$6,708.42	\$21.43	\$29.99	\$38.55	\$53,683	\$4,473.54	80%
1	\$40,677	\$56,869	\$73,060	\$3,389.75	\$4,739.04	\$6,088.33	\$19.48	\$27.24	\$34.99	\$48,773	\$4,064.40	80%

PROFESSIONAL AND SUPPORT STAFF (PSS) - NON-EXEMPT

PSS Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
3							\$23.56	\$33.01	\$42.47	\$28.29		80%
2							\$21.43	\$29.99	\$38.55	\$25.71		80%
1							\$19.48	\$27.24	\$34.99	\$23.36		80%
Z							\$18.34	\$24.76	\$31.18	\$21.55		70%
Y							\$16.68	\$22.51	\$28.34	\$19.59		70%
X							\$15.75	\$20.46	\$25.18	\$18.10		60%
W							\$14.30	\$18.60	\$22.89	\$16.45		60%
V							\$13.53	\$16.91	\$20.29	\$15.22		50%
U							\$12.79	\$15.62	\$18.45	\$14.20		44%

PHYSICIANS (PH)

PH Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
4	\$170,600	\$210,800	\$251,000	\$14,216.67	\$17,566.67	\$20,916.67	\$81.70	\$100.96	\$120.21	\$190,700	\$15,891.67	47%
3	\$65,600	\$151,500	\$237,300	\$5,466.67	\$12,625.00	\$19,775.00	\$31.42	\$72.56	\$113.65	\$108,525	\$9,043.75	262%
2	\$155,500	\$181,200	\$206,800	\$12,958.33	\$15,100.00	\$17,233.33	\$74.47	\$86.78	\$99.04	\$168,325	\$14,027.08	33%
1	\$132,500	\$161,000	\$189,400	\$11,041.67	\$13,416.67	\$15,783.33	\$63.46	\$77.11	\$90.71	\$146,725	\$12,227.08	43%

DEVELOPMENT OFFICERS (DO)

DO Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
3	\$92,600	\$145,600	\$198,600	\$7,716.67	\$12,133.33	\$16,550.00	\$44.35	\$69.73	\$95.11	\$119,100	\$9,925.00	114%
2	\$66,000	\$115,400	\$164,700	\$5,500.00	\$9,616.67	\$13,725.00	\$31.61	\$55.27	\$78.88	\$90,675	\$7,556.25	150%
1	\$63,200	\$99,800	\$136,300	\$5,266.67	\$8,316.67	\$11,358.33	\$30.27	\$47.80	\$65.28	\$81,475	\$6,789.58	116%