

**UCSB SALARY GRADE RANGES -- MSP & PSS -- NOVEMBER 2011 (Rev 3/2013)**

Ranges Increased by 3%

**MANAGERS AND SENIOR PROFESSIONALS (MSP)**

MSP Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Rng Wdth
A	\$151,716	\$206,460	\$261,204	\$12,643	\$17,205	\$21,767	\$72.66	\$98.88	\$125.10	\$179,088	\$14,924.00	72%
B	\$128,136	\$174,384	\$220,632	\$10,678	\$14,532	\$18,386	\$61.37	\$83.52	\$105.67	\$151,260	\$12,605.00	72%
C	\$108,564	\$147,756	\$186,948	\$9,047	\$12,313	\$15,579	\$51.99	\$70.76	\$89.53	\$128,160	\$10,680.00	72%
D	\$91,980	\$125,196	\$158,412	\$7,665	\$10,433	\$13,201	\$44.05	\$59.96	\$75.87	\$108,588	\$9,049.00	72%
E	\$79,308	\$107,952	\$136,584	\$6,609	\$8,996	\$11,382	\$37.98	\$51.70	\$65.41	\$93,627	\$7,802.25	72%
F	\$69,012	\$93,888	\$118,764	\$5,751	\$7,824	\$9,897	\$33.05	\$44.97	\$56.88	\$81,450	\$6,787.50	72%

**PROFESSIONAL AND SUPPORT STAFF (PSS) - EXEMPTS**

PSS Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Rng Wdth
6	\$61,740	\$86,448	\$111,156	\$5,145	\$7,204	\$9,263	\$29.57	\$41.40	\$53.24	\$74,094	\$6,174.50	80%
5	\$56,088	\$78,492	\$100,884	\$4,674	\$6,541	\$8,407	\$26.86	\$37.59	\$48.32	\$67,287	\$5,607.25	80%
4	\$51,012	\$71,424	\$91,836	\$4,251	\$5,952	\$7,653	\$24.43	\$34.21	\$43.98	\$61,218	\$5,101.50	80%
3	\$46,368	\$64,980	\$83,580	\$3,864	\$5,415	\$6,965	\$22.21	\$31.12	\$40.03	\$55,671	\$4,639.25	80%
2	\$42,180	\$59,028	\$75,876	\$3,515	\$4,919	\$6,323	\$20.20	\$28.27	\$36.34	\$50,604	\$4,217.00	80%
1	\$38,340	\$53,604	\$68,868	\$3,195	\$4,467	\$5,739	\$18.36	\$25.67	\$32.98	\$45,972	\$3,831.00	80%

**PROFESSIONAL AND SUPPORT STAFF (PSS) - NON-EXEMPTS**

PSS Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Rng Wdth
3							\$22.21	\$31.12	\$40.03	\$26.66		80%
2							\$20.20	\$28.27	\$36.34	\$24.24		80%
1							\$18.36	\$25.67	\$32.98	\$22.02		80%
Z							\$17.29	\$23.34	\$29.39	\$20.31		70%
Y		N/A			N/A		\$15.72	\$21.22	\$26.72	\$18.47		70%
X							\$14.84	\$19.29	\$23.74	\$17.07		60%
W							\$13.48	\$17.53	\$21.57	\$15.51		60%
V							\$12.75	\$15.94	\$19.13	\$14.35		50%
U							\$12.05	\$14.72	\$17.39	\$13.39		44%

**PHYSICIANS (PH)**

PH Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Rng Wdth
4	\$160,788	\$198,696	\$236,592	\$13,399	\$16,558	\$19,716	\$77.01	\$95.16	\$113.31	\$179,739	\$14,978.25	47%
3	\$61,800	\$142,764	\$223,716	\$5,150	\$11,897	\$18,643	\$29.60	\$68.37	\$107.14	\$102,279	\$8,523.25	262%
2	\$146,568	\$170,772	\$194,976	\$12,214	\$14,231	\$16,248	\$70.20	\$81.79	\$93.38	\$158,670	\$13,222.50	33%
1	\$124,836	\$151,668	\$178,500	\$10,403	\$12,639	\$14,875	\$59.79	\$72.64	\$85.49	\$138,252	\$11,521.00	43%

**DEVELOPMENT OFFICERS (DO)**

DO Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Rng Wdth
3	\$87,240	\$137,196	\$187,152	\$7,270	\$11,433	\$15,596	\$41.78	\$65.71	\$89.63	\$112,218	\$9,351.50	115%
2	\$62,208	\$108,720	\$155,220	\$5,184	\$9,060	\$12,935	\$29.79	\$52.07	\$74.34	\$85,461	\$7,121.75	150%
1	\$59,640	\$94,044	\$128,436	\$4,970	\$7,837	\$10,703	\$28.56	\$45.04	\$61.51	\$76,839	\$6,403.25	115%