

UCSB SALARY GRADE RANGES -- MSP & PSS -- JULY 2016

Ranges Increased by 2%

MANAGERS AND SENIOR PROFESSIONALS (MSP)

MSP Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
A	\$167,500	\$227,900	\$288,300	\$13,958.33	\$18,991.67	\$24,025.00	\$80.22	\$109.15	\$138.07	\$197,700	\$16,475	72%
B	\$141,500	\$192,600	\$243,600	\$11,791.67	\$16,050.00	\$20,300.00	\$67.77	\$92.24	\$116.67	\$167,025	\$13,919	72%
C	\$119,900	\$163,200	\$206,400	\$9,991.67	\$13,600.00	\$17,200.00	\$57.42	\$78.16	\$98.85	\$141,525	\$11,794	72%
D	\$101,500	\$138,200	\$174,900	\$8,458.33	\$11,516.67	\$14,575.00	\$48.61	\$66.19	\$83.76	\$119,850	\$9,988	72%
E	\$87,600	\$119,200	\$150,800	\$7,300.00	\$9,933.33	\$12,566.67	\$41.95	\$57.09	\$72.22	\$103,400	\$8,617	72%
F	\$76,200	\$103,700	\$131,100	\$6,350.00	\$8,641.67	\$10,925.00	\$36.49	\$49.66	\$62.79	\$89,925	\$7,494	72%

PROFESSIONAL AND SUPPORT STAFF (PSS) - EXEMPT

PSS Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
6	\$68,142	\$95,417	\$122,692	\$5,678.50	\$7,951.42	\$10,224.33	\$32.64	\$45.70	\$58.76	\$81,780	\$6,815	80%
5	\$61,905	\$86,627	\$111,349	\$5,158.75	\$7,218.92	\$9,279.08	\$29.65	\$41.49	\$53.33	\$74,266	\$6,189	80%
4	\$56,310	\$78,841	\$101,371	\$4,692.50	\$6,570.08	\$8,447.58	\$26.97	\$37.76	\$48.55	\$67,575	\$5,631	80%
3	\$51,181	\$71,717	\$92,253	\$4,265.08	\$5,976.42	\$7,687.75	\$24.51	\$34.35	\$44.18	\$61,449	\$5,121	80%
2	\$46,551	\$65,152	\$83,753	\$3,879.25	\$5,429.33	\$6,979.42	\$22.29	\$31.20	\$40.11	\$55,852	\$4,654	80%
1	\$42,321	\$59,166	\$76,011	\$3,526.75	\$4,930.50	\$6,334.25	\$20.27	\$28.34	\$36.40	\$50,744	\$4,229	80%

PROFESSIONAL AND SUPPORT STAFF (PSS) - NON-EXEMPT

PSS Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/HR	Range Wdth
3							\$24.51	\$34.35	\$44.18	\$29.43	80%
2							\$22.29	\$31.20	\$40.11	\$26.75	80%
1							\$20.27	\$28.34	\$36.40	\$24.30	80%
Z							\$19.08	\$25.76	\$32.44	\$22.42	70%
Y							\$17.35	\$23.42	\$29.48	\$20.38	70%
X							\$16.39	\$21.29	\$26.20	\$18.84	60%
W							\$14.88	\$19.35	\$23.81	\$17.11	60%
V							\$14.08	\$17.59	\$21.11	\$15.84	50%
U							\$13.31	\$16.25	\$19.20	\$14.78	44%

PHYSICIANS (PH)

PH Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
4	\$177,500	\$219,300	\$261,100	\$14,791.67	\$18,275.00	\$21,758.33	\$85.01	\$105.03	\$125.05	\$198,400	\$16,533	47%
3	\$68,200	\$157,500	\$246,800	\$5,683.33	\$13,125.00	\$20,566.67	\$32.66	\$75.43	\$118.20	\$112,850	\$9,404	262%
2	\$161,800	\$188,500	\$215,100	\$13,483.33	\$15,708.33	\$17,925.00	\$77.49	\$90.28	\$103.02	\$175,125	\$14,594	33%
1	\$137,900	\$167,500	\$197,100	\$11,491.67	\$13,958.33	\$16,425.00	\$66.04	\$80.22	\$94.40	\$152,700	\$12,725	43%

DEVELOPMENT OFFICERS (DO)

DO Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
3	\$96,400	\$151,600	\$206,700	\$8,033.33	\$12,633.33	\$17,225.00	\$46.17	\$72.61	\$98.99	\$123,975	\$10,331	114%
2	\$68,600	\$120,000	\$171,400	\$5,716.67	\$10,000.00	\$14,283.33	\$32.85	\$57.47	\$82.09	\$94,300	\$7,858	150%
1	\$65,800	\$103,800	\$141,800	\$5,483.33	\$8,650.00	\$11,816.67	\$31.51	\$49.71	\$67.91	\$84,800	\$7,067	116%