

UCSB SALARY GRADE RANGES -- MSP & PSS -- JULY 2015

Ranges Increased by 2%

MANAGERS AND SENIOR PROFESSIONALS (MSP)

MSP Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
A	\$164,200	\$223,400	\$282,600	\$13,683.33	\$18,616.67	\$23,550.00	\$78.64	\$106.99	\$135.34	\$193,800	\$16,150	72%
B	\$138,700	\$188,800	\$238,800	\$11,558.33	\$15,733.33	\$19,900.00	\$66.43	\$90.42	\$114.37	\$163,725	\$13,644	72%
C	\$117,500	\$160,000	\$202,400	\$9,791.67	\$13,333.33	\$16,866.67	\$56.27	\$76.63	\$96.93	\$138,725	\$11,560	72%
D	\$99,500	\$135,500	\$171,500	\$8,291.67	\$11,291.67	\$14,291.67	\$47.65	\$64.89	\$82.14	\$117,500	\$9,792	72%
E	\$85,900	\$116,900	\$147,800	\$7,158.33	\$9,741.67	\$12,316.67	\$41.14	\$55.99	\$70.79	\$101,375	\$8,448	72%
F	\$74,700	\$101,600	\$128,500	\$6,225.00	\$8,466.67	\$10,708.33	\$35.78	\$48.66	\$61.54	\$88,150	\$7,346	72%

PROFESSIONAL AND SUPPORT STAFF (PSS) - EXEMPT

PSS Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
6	\$66,806	\$93,546	\$120,286	\$5,567.17	\$7,795.50	\$10,023.83	\$32.00	\$44.80	\$57.61	\$80,176	\$6,681	80%
5	\$60,691	\$84,929	\$109,166	\$5,057.58	\$7,077.42	\$9,097.17	\$29.07	\$40.67	\$52.28	\$72,810	\$6,067	80%
4	\$55,206	\$77,295	\$99,383	\$4,600.50	\$6,441.25	\$8,281.92	\$26.44	\$37.02	\$47.60	\$66,250	\$5,521	80%
3	\$50,177	\$70,311	\$90,444	\$4,181.42	\$5,859.25	\$7,537.00	\$24.03	\$33.67	\$43.32	\$60,244	\$5,020	80%
2	\$45,638	\$63,875	\$82,111	\$3,803.17	\$5,322.92	\$6,842.58	\$21.86	\$30.59	\$39.33	\$54,756	\$4,563	80%
1	\$41,491	\$58,006	\$74,521	\$3,457.58	\$4,833.83	\$6,210.08	\$19.87	\$27.78	\$35.69	\$49,749	\$4,146	80%

PROFESSIONAL AND SUPPORT STAFF (PSS) - NON-EXEMPT

PSS Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/HR	25% into Range/MO	Range Wdth
3							\$24.03	\$33.67	\$43.32	\$28.85		80%
2							\$21.86	\$30.59	\$39.33	\$26.22		80%
1							\$19.87	\$27.78	\$35.69	\$23.83		80%
Z							\$18.71	\$25.26	\$31.80	\$21.98		70%
Y							\$17.01	\$22.96	\$28.91	\$19.99		70%
X							\$16.07	\$20.87	\$25.68	\$18.47		60%
W							\$14.59	\$18.97	\$23.35	\$16.78		60%
V							\$13.80	\$17.25	\$20.70	\$15.52		50%
U							\$13.05	\$15.93	\$18.82	\$14.49		44%

PHYSICIANS (PH)

PH Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
4	\$174,000	\$215,000	\$256,000	\$14,500.00	\$17,916.67	\$21,333.33	\$83.33	\$102.97	\$122.61	\$194,500	\$16,208	47%
3	\$66,900	\$154,500	\$242,000	\$5,575.00	\$12,875.00	\$20,166.67	\$32.04	\$73.99	\$115.90	\$110,675	\$9,223	262%
2	\$158,600	\$184,800	\$210,900	\$13,216.67	\$15,400.00	\$17,575.00	\$75.96	\$88.51	\$101.01	\$171,675	\$14,306	33%
1	\$135,200	\$164,200	\$193,200	\$11,266.67	\$13,683.33	\$16,100.00	\$64.75	\$78.64	\$92.53	\$149,700	\$12,475	43%

DEVELOPMENT OFFICERS (DO)

DO Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Range Wdth
3	\$94,500	\$148,600	\$202,600	\$7,875.00	\$12,383.33	\$16,883.33	\$45.26	\$71.17	\$97.03	\$121,525	\$10,127	114%
2	\$67,300	\$117,700	\$168,000	\$5,608.33	\$9,808.33	\$14,000.00	\$32.23	\$56.37	\$80.46	\$92,475	\$7,706	150%
1	\$64,500	\$101,800	\$139,000	\$5,375.00	\$8,483.33	\$11,583.33	\$30.89	\$48.75	\$66.57	\$83,125	\$6,927	116%