

UCSB SALARY GRADE RANGES -- MSP & PSS -- JULY 2013

Ranges Increased by 3%

MANAGERS AND SENIOR PROFESSIONALS (MSP)

MSP Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Rng Wdth
A	\$156,300	\$212,700	\$269,000	\$13,025.00	\$17,725.00	\$22,416.67	\$74.86	\$101.87	\$128.83	\$184,475	\$15,372.92	72%
B	\$132,000	\$179,700	\$227,300	\$11,000.00	\$14,975.00	\$18,941.67	\$63.22	\$86.06	\$108.86	\$155,825	\$12,985.42	72%
C	\$111,800	\$152,200	\$192,600	\$9,316.67	\$12,683.33	\$16,050.00	\$53.54	\$72.89	\$92.24	\$132,000	\$11,000.00	72%
D	\$94,700	\$129,000	\$163,200	\$7,891.67	\$10,750.00	\$13,600.00	\$45.35	\$61.78	\$78.16	\$111,825	\$9,318.75	72%
E	\$81,700	\$111,200	\$140,700	\$6,808.33	\$9,266.67	\$11,725.00	\$39.13	\$53.26	\$67.39	\$96,450	\$8,037.50	72%
F	\$71,100	\$96,700	\$122,300	\$5,925.00	\$8,058.33	\$10,191.67	\$34.05	\$46.31	\$58.57	\$83,900	\$6,991.67	72%

PROFESSIONAL AND SUPPORT STAFF (PSS) - EXEMPT

PSS Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Rng Wdth
6	\$63,588	\$89,040	\$114,492	\$5,299.00	\$7,420.00	\$9,541.00	\$30.45	\$42.64	\$54.83	\$76,314	\$6,359.50	80%
5	\$57,768	\$80,838	\$103,908	\$4,814.00	\$6,736.50	\$8,659.00	\$27.67	\$38.72	\$49.76	\$69,303	\$5,775.25	80%
4	\$52,548	\$73,572	\$94,596	\$4,379.00	\$6,131.00	\$7,883.00	\$25.17	\$35.24	\$45.30	\$63,060	\$5,255.00	80%
3	\$47,760	\$66,924	\$86,088	\$3,980.00	\$5,577.00	\$7,174.00	\$22.87	\$32.05	\$41.23	\$57,342	\$4,778.50	80%
2	\$43,440	\$60,798	\$78,156	\$3,620.00	\$5,066.50	\$6,513.00	\$20.80	\$29.12	\$37.43	\$52,119	\$4,343.25	80%
1	\$39,492	\$55,212	\$70,932	\$3,291.00	\$4,601.00	\$5,911.00	\$18.91	\$26.44	\$33.97	\$47,352	\$3,946.00	80%

PROFESSIONAL AND SUPPORT STAFF (PSS) - NON-EXEMPT

PSS Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/HR		Rng Wdth
3							\$22.87	\$32.05	\$41.23	\$27.46		80%
2							\$20.80	\$29.12	\$37.43	\$24.96		80%
1							\$18.91	\$26.44	\$33.97	\$22.68		80%
Z							\$17.80	\$24.04	\$30.27	\$20.92		70%
Y							\$16.19	\$21.85	\$27.52	\$19.02		70%
X							\$15.29	\$19.87	\$24.45	\$17.58		60%
W							\$13.89	\$18.05	\$22.22	\$15.97		60%
V							\$13.14	\$16.42	\$19.70	\$14.78		50%
U							\$12.41	\$15.16	\$17.91	\$13.79		44%

PHYSICIANS (PH)

PH Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Rng Wdth
4	\$165,600	\$204,700	\$243,700	\$13,800.00	\$17,058.33	\$20,308.33	\$79.31	\$98.04	\$116.71	\$185,125	\$15,427.08	47%
3	\$63,700	\$147,100	\$230,400	\$5,308.33	\$12,258.33	\$19,200.00	\$30.51	\$70.45	\$110.34	\$105,375	\$8,781.25	262%
2	\$151,000	\$175,900	\$200,800	\$12,583.33	\$14,658.33	\$16,733.33	\$72.32	\$84.24	\$96.17	\$163,450	\$13,620.83	33%
1	\$128,600	\$156,300	\$183,900	\$10,716.67	\$13,025.00	\$15,325.00	\$61.59	\$74.86	\$88.07	\$142,425	\$11,868.75	43%

DEVELOPMENT OFFICERS (DO)

DO Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	25% into Range/YR	25% into Range/MO	Rng Wdth
3	\$89,900	\$141,400	\$192,800	\$7,491.67	\$11,783.33	\$16,066.67	\$43.06	\$67.72	\$92.34	\$115,625	\$9,635.42	114%
2	\$64,100	\$112,000	\$159,900	\$5,341.67	\$9,333.33	\$13,325.00	\$30.70	\$53.64	\$76.58	\$88,050	\$7,337.50	149%
1	\$61,400	\$96,900	\$132,300	\$5,116.67	\$8,075.00	\$11,025.00	\$29.41	\$46.41	\$63.36	\$79,125	\$6,593.75	115%