

MANAGERS AND SENIOR PROFESSIONALS					
Effective May 1, 2009					
Grade	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
MSP A	\$147,300 \$12,275	\$173,900 \$14,492	\$200,500 \$16,708	\$227,050 \$18,921	\$253,600 \$21,133
MSP B	\$124,400 \$10,367	\$146,850 \$12,238	\$169,300 \$14,108	\$191,750 \$15,979	\$214,200 \$17,850
MSP C	\$105,400 \$8,783	\$124,450 \$10,371	\$143,500 \$11,958	\$162,500 \$13,542	\$181,500 \$15,125
MSP D	\$89,300 \$7,442	\$105,450 \$8,788	\$121,600 \$10,133	\$137,700 \$11,475	\$153,800 \$12,817
MSP E	\$77,000 \$6,417	\$90,900 \$7,575	\$104,800 \$8,733	\$118,700 \$9,892	\$132,600 \$11,050
MSP F	\$67,000 \$5,583	\$79,100 \$6,592	\$91,200 \$7,600	\$103,250 \$8,604	\$115,300 \$9,608

PROFESSIONAL AND SUPPORT STAFF					
Effective Oct 1, 2007					
Grade	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
PSS 6	\$59,940 \$4,995	\$71,940 \$5,995	\$83,928 \$6,994	\$95,928 \$7,994	\$107,916 \$8,993
PSS 5	\$54,456 \$4,538	\$65,328 \$5,444	\$76,200 \$6,350	\$87,072 \$7,256	\$97,944 \$8,162
PSS 4	\$49,524 \$4,127	\$59,436 \$4,953	\$69,348 \$5,779	\$79,260 \$6,605	\$89,160 \$7,430
PSS 3	\$45,012 \$3,751	\$54,048 \$4,504	\$63,084 \$5,257	\$72,120 \$6,010	\$81,144 \$6,762
PSS 2	\$40,956 \$3,413	\$49,140 \$4,095	\$57,312 \$4,776	\$65,496 \$5,458	\$73,668 \$6,139
PSS 1	\$37,224 \$3,102	\$44,640 \$3,720	\$52,044 \$4,337	\$59,460 \$4,955	\$66,864 \$5,572
PSS Z	\$35,040 \$2,920	\$41,184 \$3,432	\$47,316 \$3,943	\$53,448 \$4,454	\$59,580 \$4,965
PSS Y	\$31,860 \$2,655	\$37,440 \$3,120	\$43,020 \$3,585	\$48,600 \$4,050	\$54,168 \$4,514
PSS X	\$30,096 \$2,508	\$34,608 \$2,884	\$39,108 \$3,259	\$43,620 \$3,635	\$48,120 \$4,010
PSS W	\$27,336 \$2,278	\$31,440 \$2,620	\$35,544 \$2,962	\$39,648 \$3,304	\$43,740 \$3,645
PSS V	\$25,848 \$2,154	\$29,088 \$2,424	\$32,316 \$2,693	\$35,544 \$2,962	\$38,772 \$3,231
PSS U	\$24,432 \$2,036	\$27,144 \$2,262	\$29,844 \$2,487	\$32,544 \$2,712	\$35,244 \$2,937

PHYSICIANS					
Effective Oct 1, 2007					
Grade	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
PH 1	\$121,200 \$10,096	\$134,200 \$11,182	\$147,200 \$12,268	\$160,200 \$13,354	\$173,300 \$14,440
PH 2	\$142,300 \$11,859	\$154,100 \$12,838	\$165,800 \$13,816	\$177,500 \$14,795	\$189,300 \$15,773
PH 3	\$60,000 \$4,997	\$99,300 \$8,272	\$138,600 \$11,547	\$177,900 \$14,822	\$217,200 \$18,096
PH 4 *	\$156,100 \$13,008	\$174,500 \$14,542	\$192,900 \$16,075	\$211,300 \$17,608	\$229,700 \$19,142

* Effective 12-1-07

DEVELOPMENT OFFICERS					
Effective Oct 1, 2007					
Grade	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
DO 1	\$57,900 \$4,823	\$74,600 \$6,215	\$91,300 \$7,606	\$108,000 \$8,997	\$124,700 \$10,388
DO 2	\$60,400 \$5,034	\$83,000 \$6,916	\$105,600 \$8,797	\$128,100 \$10,678	\$150,700 \$12,559
DO 3	\$84,700 \$7,056	\$108,900 \$9,077	\$133,200 \$11,098	\$157,400 \$13,119	\$181,700 \$15,139