

FY2025-26 UCSB CAREER TRACKS SALARY GRADE STRUCTURE (PSS and MSP) - EFFECTIVE JULY 1, 2025

CT Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	Annual 25th Percentile	Monthly 25th Percentile	Range Spread
31	\$215,200	\$331,100	\$447,000	\$17,933.33	\$27,591.67	\$37,250.00	\$103.07	\$158.57	\$214.08	\$273,150	\$22,763	108%
30	\$190,300	\$290,600	\$390,900	\$15,858.33	\$24,216.67	\$32,575.00	\$91.14	\$139.18	\$187.21	\$240,450	\$20,038	105%
29	\$168,800	\$255,000	\$341,200	\$14,066.67	\$21,250.00	\$28,433.33	\$80.84	\$122.13	\$163.41	\$211,900	\$17,658	102%
28	\$149,700	\$223,700	\$297,700	\$12,475.00	\$18,641.67	\$24,808.33	\$71.70	\$107.14	\$142.58	\$186,700	\$15,558	99%
27	\$132,600	\$196,200	\$259,800	\$11,050.00	\$16,350.00	\$21,650.00	\$63.51	\$93.97	\$124.43	\$164,400	\$13,700	96%
26	\$119,400	\$175,100	\$230,800	\$9,950.00	\$14,591.67	\$19,233.33	\$57.18	\$83.86	\$110.54	\$147,250	\$12,271	93%
25	\$108,100	\$156,500	\$204,900	\$9,008.33	\$13,041.67	\$17,075.00	\$51.77	\$74.95	\$98.13	\$132,300	\$11,025	90%
24	\$97,200	\$139,600	\$182,000	\$8,100.00	\$11,633.33	\$15,166.67	\$46.55	\$66.86	\$87.16	\$118,400	\$9,867	87%
23	\$88,000	\$124,800	\$161,600	\$7,333.33	\$10,400.00	\$13,466.67	\$42.15	\$59.77	\$77.39	\$106,400	\$8,867	84%
22	\$79,200	\$111,300	\$143,400	\$6,600.00	\$9,275.00	\$11,950.00	\$37.93	\$53.30	\$68.68	\$95,250	\$7,938	81%
21	\$71,600	\$99,500	\$127,400	\$5,966.67	\$8,291.67	\$10,616.67	\$34.29	\$47.65	\$61.02	\$85,550	\$7,129	78%
20	\$65,700	\$90,400	\$115,100	\$5,475.00	\$7,533.33	\$9,591.67	\$31.47	\$43.30	\$55.12	\$78,050	\$6,504	75%
19	\$60,300	\$82,100	\$103,900	\$5,025.00	\$6,841.67	\$8,658.33	\$28.88	\$39.32	\$49.76	\$71,200	\$5,933	72%
18	\$55,400	\$74,600	\$93,800	\$4,616.67	\$6,216.67	\$7,816.67	\$26.53	\$35.73	\$44.92	\$65,000	\$5,417	69%
17	\$51,000	\$67,900	\$84,800	\$4,250.00	\$5,658.33	\$7,066.67	\$24.43	\$32.52	\$40.61	\$59,450	\$4,954	66%
16	\$46,800	\$61,600	\$76,400	\$3,900.00	\$5,133.33	\$6,366.67	\$22.41	\$29.50	\$36.59	\$54,200	\$4,517	63%

The range structure was adjusted by 3% on average.

This structure is based on a 115% labor market geographic differential.