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# UC SANTA BARBARA

## Office of the Chancellor

May 14, 2021

### **Dear Members of Our Campus Community,**

I am pleased to share that the University of California will be implementing systemwide salary increases for the 2021-22 fiscal year.

We are deeply grateful for the commitment and dedication of our faculty and staff colleagues, especially in light of the unprecedented challenges we have all been facing during the COVID-19 pandemic. Your exceptional contributions as valued members of our academic community have helped to support our students and fulfill our mission as one of the world's top-tier research universities with excellence and diversity.

Summary of the UC 2021-22 salary program:

- Eligible non-represented staff employees and non-represented academic employees will receive a 3 percent general salary increase, effective July 1, 2021.
- Faculty and student academic salary scales will be increased by a general range adjustment of 3 percent, effective October 1, 2021.
- General range and parity adjustments to the salary scales for non-represented librarians and academic researchers will also be effective July 1, 2021.
- The regular peer-review merit advancement process for academic appointees will continue per policy.

Should you have any questions about the 2021-22 salary plan for staff employees, please contact Lisa Romero at [lisa.romero@hr.ucsb.edu](mailto:lisa.romero@hr.ucsb.edu). Questions pertaining to faculty and academic personnel should be directed to Cindy Doherty at [cindy.doherty@ucsb.edu](mailto:cindy.doherty@ucsb.edu). Of course, you are most welcome to contact me with any questions or suggestions as well, at [henry.yang@ucsb.edu](mailto:henry.yang@ucsb.edu).

Sincerely,

Henry T. Yang  
Chancellor

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