

2023 UCSB CAREER TRACKS SALARY GRADE STRUCTURE (PSS and MSP) - EFFECTIVE JULY 1, 2023 (revised)

CT Grade	Annual MIN	Annual MID	Annual MAX	Monthly MIN	Monthly MID	Monthly MAX	Hourly MIN	Hourly MID	Hourly MAX	Annual 25th Percentile	Monthly 25th Percentile	Range Spread
31	\$201,800	\$310,500	\$419,200	\$16,816.67	\$25,875.00	\$34,933.33	\$96.65	\$148.71	\$200.77	\$256,150	\$21,346	108%
30	\$178,600	\$272,600	\$366,600	\$14,883.33	\$22,716.67	\$30,550.00	\$85.54	\$130.56	\$175.57	\$225,600	\$18,800	105%
29	\$158,300	\$239,100	\$319,900	\$13,191.67	\$19,925.00	\$26,658.33	\$75.81	\$114.51	\$153.21	\$198,700	\$16,558	102%
28	\$140,400	\$209,800	\$279,200	\$11,700.00	\$17,483.33	\$23,266.67	\$67.24	\$100.48	\$133.72	\$175,100	\$14,592	99%
27	\$124,200	\$184,000	\$243,800	\$10,350.00	\$15,333.33	\$20,316.67	\$59.48	\$88.12	\$116.76	\$154,100	\$12,842	96%
26	\$112,100	\$164,300	\$216,500	\$9,341.67	\$13,691.67	\$18,041.67	\$53.69	\$78.69	\$103.69	\$138,200	\$11,517	93%
25	\$101,100	\$146,700	\$192,300	\$8,425.00	\$12,225.00	\$16,025.00	\$48.42	\$70.26	\$92.10	\$123,900	\$10,325	90%
24	\$91,300	\$131,000	\$170,700	\$7,608.33	\$10,916.67	\$14,225.00	\$43.73	\$62.74	\$81.75	\$111,150	\$9,263	87%
23	\$82,300	\$117,000	\$151,700	\$6,858.33	\$9,750.00	\$12,641.67	\$39.42	\$56.03	\$72.65	\$99,650	\$8,304	84%
22	\$74,300	\$104,400	\$134,500	\$6,191.67	\$8,700.00	\$11,208.33	\$35.58	\$50.00	\$64.42	\$89,350	\$7,446	81%
21	\$67,200	\$93,400	\$119,600	\$5,600.00	\$7,783.33	\$9,966.67	\$32.18	\$44.73	\$57.28	\$80,300	\$6,692	78%
20	\$61,700	\$84,900	\$108,100	\$5,141.67	\$7,075.00	\$9,008.33	\$29.55	\$40.66	\$51.77	\$73,300	\$6,108	75%
19	\$56,700	\$77,100	\$97,500	\$4,725.00	\$6,425.00	\$8,125.00	\$27.16	\$36.93	\$46.70	\$66,900	\$5,575	72%
18	\$52,100	\$70,000	\$87,900	\$4,341.67	\$5,833.33	\$7,325.00	\$24.95	\$33.52	\$42.10	\$61,050	\$5,088	69%
17	\$47,800	\$63,600	\$79,400	\$3,983.33	\$5,300.00	\$6,616.67	\$22.89	\$30.46	\$38.03	\$55,700	\$4,642	66%
16	\$43,800	\$57,700	\$71,600	\$3,650.00	\$4,808.33	\$5,966.67	\$20.98	\$27.63	\$34.29	\$50,750	\$4,229	63%
15	\$40,400	\$52,600	\$64,800	\$3,366.67	\$4,383.33	\$5,400.00	\$19.35	\$25.19	\$31.03	\$46,500	\$3,875	60%

The range structure was adjusted by approximately 3.75% at the midpoint and by varying amounts at the minimum and maximum in order to comply with systemwide range narrowing requirements.

This structure is based on a 115% labor market geographic differential.