

Vacation and Sick Leave Accrual Chart and Holidays 2021

PSS Leave Factor Accrual

Eligibility for Sick and Vacation	Years of Service	Vacation Leave Factor Accrual*	Sick Leave Factor Accrual**
Vac & Sick	less than 10	0.057692	0.046154
Vac & Sick	10, but less than 15	0.069231	0.046154
Vac & Sick	15, but less than 20	0.080769	0.046154
Vac & Sick	20 plus	0.092308	0.046154
Sick Only	n/a	0	0.046154
Not Eligible for either	n/a	0	0

MSP Leave Factor Accruals

Eligibility for Sick and Vacation	Years of Service	Vacation Leave Factor Accrual	Sick Leave Factor Accrual
Vac & Sick	less than 5	0.069231	0.046154
Vac & Sick	5, but less than 10	0.080769	0.046154
Vac & Sick	10 plus	0.092308	0.046154
Sick Only	n/a	0	0.046154
Not Eligible for	n/a	0	0

*Factor accrual codes are the same for both monthly and bi-weekly employees

**Sick leave accrual rate is the same regardless of years of service

MONTHLY/EXEMPT Employees (at 100% time)

Years of Service - Accrual Hours

Month	100% Working Hours	50% Working Hours	Years of Service - Accrual Hours							
			less than 10		10, but less than 15		15, but less than 20		20 plus	
			Vacation	Sick	Vacation	Sick	Vacation	Sick	Vacation	Sick
January	168	84	9.692256	7.753872	11.630808	7.753872	13.569192	7.753872	15.507744	7.753872
February	160	80	9.230720	7.384640	11.076960	7.384640	12.923040	7.384640	14.769280	7.384640
March	184	92	10.615328	8.492336	12.738504	8.492336	14.861496	8.492336	16.984672	8.492336
April	176	88	10.153792	8.123104	12.184656	8.123104	14.215344	8.123104	16.246208	8.123104
May	168	84	9.692256	7.753872	11.630808	7.753872	13.569192	7.753872	15.507744	7.753872
June	176	88	10.153792	8.123104	12.184656	8.123104	14.215344	8.123104	16.246208	8.123104
July	176	88	10.153792	8.123104	12.184656	8.123104	14.215344	8.123104	16.246208	8.123104
August	176	88	10.153792	8.123104	12.184656	8.123104	14.215344	8.123104	16.246208	8.123104
September	176	88	10.153792	8.123104	12.184656	8.123104	14.215344	8.123104	16.246208	8.123104
October	168	84	9.692256	7.753872	11.630808	7.753872	13.569192	7.753872	15.507744	7.753872
November	176	88	10.153792	8.123104	12.184656	8.123104	14.215344	8.123104	16.246208	8.123104
December	184	92	10.615328	8.492336	12.738504	8.492336	14.861496	8.492336	16.984672	8.492336

BI-WEEKLY/NON-EXEMPT Employees (at 100% time)

Years of Service - Accrual Hours

Quadrweekly Cycle	100% Working Hours	50% Working Hours	Years of Service - Accrual Hours							
			less than 10		10, but less than 15		15, but less than 20		20 plus	
			Vacation	Sick	Vacation	Sick	Vacation	Sick	Vacation	Sick
December 13, 2020 through January 9, 2021	160	80	9.23072	7.38464	11.07696	7.38464	12.92304	7.38464	14.76928	7.38464
January 10 through February 6, 2021	160	80	9.23072	7.38464	11.07696	7.38464	12.92304	7.38464	14.76928	7.38464
February 7 through March 6, 2021	160	80	9.23072	7.38464	11.07696	7.38464	12.92304	7.38464	14.76928	7.38464
March 7 through April 3, 2021	160	80	9.23072	7.38464	11.07696	7.38464	12.92304	7.38464	14.76928	7.38464
April 4 through May 1, 2021	160	80	9.23072	7.38464	11.07696	7.38464	12.92304	7.38464	14.76928	7.38464
May 2 through May 29, 2021	160	80	9.23072	7.38464	11.07696	7.38464	12.92304	7.38464	14.76928	7.38464
May 30 through June 26, 2021	160	80	9.23072	7.38464	11.07696	7.38464	12.92304	7.38464	14.76928	7.38464
June 27 through July 24, 2021	160	80	9.23072	7.38464	11.07696	7.38464	12.92304	7.38464	14.76928	7.38464
July 25 through August 21, 2021	160	80	9.23072	7.38464	11.07696	7.38464	12.92304	7.38464	14.76928	7.38464
August 22 through September 18, 2021	160	80	9.23072	7.38464	11.07696	7.38464	12.92304	7.38464	14.76928	7.38464
September 19 through October 16, 2021	160	80	9.23072	7.38464	11.07696	7.38464	12.92304	7.38464	14.76928	7.38464
October 17 through November 13, 2021	160	80	9.23072	7.38464	11.07696	7.38464	12.92304	7.38464	14.76928	7.38464
November 14 through December 11, 2021	160	80	9.23072	7.38464	11.07696	7.38464	12.92304	7.38464	14.76928	7.38464

Holidays 2021

January	1 & 18
February	15
March	26
May	31
July	5
September	6
November	11, 25 & 26
December	24, 27, 30 & 31

Note: This chart is for reference only - UCPath is the official system of record for accrual balances.