

Block Medical Leave:

Off Work for a Continuous Period of Time

Pay Status	Biweekly	Monthly
Paid	<p><u>Block Paid FMLA/CFRA/PDL – Biweekly</u> Enter accruals as needed for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: Use <i>FMLA Sick 8</i></p>	<p><u>Block Paid FMLA/CFRA/PDL – Monthly</u> Enter accruals as needed for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: Use <i>FMLA Sick 8</i></p>
	<p><u>Block Paid FMLA/CFRA using Pay for Family Care and Bonding - Biweekly</u> Enter pay code <i>Family Care and Bonding 8</i> for each day.</p> <p>*Example: Use <i>Family Care and Bonding 8</i></p> <p>Note: End additional pay following UCPath Transactor Instructions.</p>	<p><u>Block Paid FMLA/CFRA using Pay for Family Care and Bonding – Monthly</u> Enter pay code <i>Family Care and Bonding 8</i> for each day according to the dates from Leave Administration.</p> <p>*Example: Use <i>Family Care and Bonding 8</i></p> <p>Note: End additional pay following UCPath Transactor Instructions.</p>
Unpaid	<p><u>Block Unpaid FMLA/CFRA/PDL – Biweekly</u> Enter LNS (Leave No Salary) for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: Use <i>FMLA LNS 0</i></p> <p>NOTE: With Block Unpaid Leave only use FMLA LNS 0. DO NOT USE FMLA LNS 8.</p>	<p><u>Block Unpaid FMLA/CFRA/PDL – Monthly</u> Enter LNS (Leave No Salary) for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: Use <i>FMLA LNS 0</i></p> <p>NOTE: With Block Unpaid Leave only use FMLA LNS 0. DO NOT USE FMLA LNS 8.</p>

Intermittent/Reduced Schedule Medical Leave:

Frequency and Duration Can Vary

Pay Status	Biweekly	Monthly
Paid	<p><u>Intermittent Paid FMLA/CFRA/PDL – Biweekly</u> Enter Hours Worked as usual. Insert accruals as needed for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: For one day off, use <i>FMLA Sick 8</i></p> <p>*Example: For half day off, use Hours Worked 4 and <i>FMLA Sick 4</i></p>	<p><u>Intermittent Paid FMLA/CFRA/PDL – Monthly</u> Insert accruals as needed for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: For one day off, use <i>FMLA Sick 8</i></p> <p>*Example: For half day off, use <i>FMLA Sick 4</i></p>
Unpaid	<p><u>Intermittent Unpaid FMLA/CFRA/PDL - Biweekly</u> Enter Hours Worked as usual. Insert LNS (Leave No Salary) for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: For one day off, use <i>FMLA LNS 8</i></p> <p>*Example: For half day off, use Hours Worked 4 and <i>FMLA LNS 4</i></p>	<p><u>Intermittent Unpaid FMLA/CFRA/PDL – Monthly</u> Insert LNS (Leave No Salary) for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: For one day off, use <i>FMLA LNS 8</i></p> <p>*Example: For half day off, use <i>FMLA LNS 4</i></p>