

## Block Medical Leave:

### Off Work for a Continuous Period of Time

Pay Status	Biweekly	Monthly
<b>Paid</b>	<p><u>Block Paid FMLA/CFRA/PDL – Biweekly</u> Enter accruals as needed for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: Use <i>FMLA Sick 8</i></p>	<p><u>Block Paid FMLA/CFRA/PDL – Monthly</u> Enter accruals as needed for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: Use <i>FMLA Sick 8</i></p>
	<p><u>Block Paid FMLA/CFRA using Pay for Family Care and Bonding - Biweekly</u> Enter pay code PFCB 8 for each day.</p> <p>*Example: Use <i>PFCB 8</i></p> <p><b>Note:</b> Employees will not be eligible for full Holiday pay during PFCB.</p> <p><b>Note:</b> End additional pay following <a href="#">UCPath Transactor Instructions</a>.</p>	<p><u>Block Paid FMLA/CFRA using Pay for Family Care and Bonding – Monthly</u> Enter pay code PFCB 8 for each day according to the dates from Leave Administration.</p> <p>*Example: Use <i>PFCB 8</i></p> <p><b>Note:</b> End additional pay following <a href="#">UCPath Transactor Instructions</a>.</p>
<b>Unpaid</b>	<p><u>Block Unpaid FMLA/CFRA/PDL – Biweekly</u> Enter LNS (Leave No Salary) for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: Use <i>FMLA LNS 0</i></p> <p><b>NOTE:</b> With Block Unpaid Leave only use FMLA LNS 0. DO NOT USE FMLA LNS 8.</p>	<p><u>Block Unpaid FMLA/CFRA/PDL – Monthly</u> Enter LNS (Leave No Salary) for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: Use <i>FMLA LNS 0</i></p> <p><b>NOTE:</b> With Block Unpaid Leave only use FMLA LNS 0. DO NOT USE FMLA LNS 8.</p>

**Intermittent/Reduced Schedule Medical Leave:**

**Frequency and Duration Can Vary**

<b>Pay Status</b>	<b>Biweekly</b>	<b>Monthly</b>
<b>Paid</b>	<p><u>Intermittent Paid FMLA/CFRA/PDL – Biweekly</u>                      Enter Hours Worked as usual. Insert accruals as needed for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: For one day off, use <i>FMLA Sick 8</i></p> <p>*Example: For half day off, use Hours Worked 4 and <i>FMLA Sick 4</i></p>	<p><u>Intermittent Paid FMLA/CFRA/PDL – Monthly</u>                      Insert accruals as needed for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: For one day off, use <i>FMLA Sick 8</i></p> <p>*Example: For half day off, use <i>FMLA Sick 4</i></p>
<b>Unpaid</b>	<p><u>Intermittent Unpaid FMLA/CFRA/PDL - Biweekly</u>                      Enter Hours Worked as usual. Insert LNS (Leave No Salary) for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: For one day off, use <i>FMLA LNS 8</i></p> <p>*Example: For half day off, use Hours Worked 4 and <i>FMLA LNS 4</i></p>	<p><u>Intermittent Unpaid FMLA/CFRA/PDL – Monthly</u>                      Insert LNS (Leave No Salary) for hours/days not worked using descriptors for FMLA, CFRA, etc.</p> <p>*Example: For one day off, use <i>FMLA LNS 8</i></p> <p>*Example: For half day off, use <i>FMLA LNS 4</i></p>