Emeriti/Retirees Newsletter

Emeriti/Retirees Center 805-893-2168
University of California, Santa Barbara

From the Retiree President

Dear Retirees,

Happy New Year to you all and best wishes for a healthy and fun year.

The Emeriti Association, in conjunction with the Retiree Association, held a Fall Kickoff event on October 15 at the Faculty Club. This wine and cheese social event was well attended with all having a great time renewing friendships and welcoming the UCSB newly retired. Incoming Chair of the Academic Senate, Henning Bohn gave a talk about “Pensions-Now and In the Future.” It seemed to be the consensus of many that another event would be welcomed, so look for another joint Emeriti/Retiree event in the Spring.

Fall was a very productive season for us. We were enriched with a variety of speakers with a wealth of information at our breakfast meetings. Starting out in September we had Hank and Marian Nawoj presenting on “Elderhostels: Adventures in Lifelong Learning”. UCSB Health Facilitator Laura Morgan brought all up to date with the benefits changes at the October meeting. We had Professor Ed Keller talk on area Earthquake faults in November.

For the winter program, you can look forward to hearing Holocaust survivor Mike Wolff, Carrie Culver, UCSB Marine Biologist, and attending a tour of the SB Historical Museum (see schedule on page 5).

Our annual Holiday Luncheon was held on Tuesday, December 14 at the Elks Lodge. We were entertained by the “Outbursts”, a choir group of 28 La Colina Junior High students. Everyone there had a great time and of course enjoyed the good food prepared by Chef Carlos and his staff. We held a raffle to help see RETIREES on page 5

From the Emeriti President

Colleagues,

During the Fall quarter Bill Ashby and I attended the Fall Council of UC Emeriti Associations meeting in Berkeley. This meeting provides an update of any policy changes that would affect emeriti in the UC system. The major topic was retirement plan changes for new hires, and retirement health benefits. It also gave us time to network with other UC Associations across the state.

As suggested by your Board, the Fall luncheon was replaced by a Friday afternoon social hour with members of the Retirees Association. Wine and appetizers were offered at a moderate registration fee, and were enjoyed by over 100 people (a much better attendance than our luncheons). We were also able to introduce the new Senate Chair, Henning Bohn, to everyone and he spoke briefly about proposed retirement policies. I was able to meet with faculty I had not seen in several years. The event was very successful.

Contributions to the Emeriti see EMERITI on page 5

Holiday Closure of Human Resources & Benefits Office

UCSB Human Resources, Benefits Office and UC Customer Service will all be closed from Friday, December 24, 2010 through Friday, December 31, 2010. If you have questions about your health plans during this closure, please contact your physician or insurance plan.

You can find contact information for the health insurance plans on the At Your Service website: http://atyourservice.ucop.edu

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Regents Approve Changes to UC’s Retiree Health and Pension Programs

The University of California Board of Regents voted at a special meeting Dec. 13th to change some of UC’s retiree health and pension programs. President Mark G. Yudof recommended the changes after consulting with faculty, staff and retirees about how the University should approach the problem of a $21 billion unfunded liability for its retirement benefits.

The president’s goal was to preserve attractive, high-quality benefits, but at a cost that the university could sustain over the long-term.

Pension benefits for current employees and retirees will not be affected by the changes as earned pension benefits are protected by law and cannot be revoked or reduced. Current faculty and staff, as well as UC, will contribute more to the pension program, and roughly half of current faculty and staff will come under new eligibility rules for retiree health care.

Future employees – those who join the university on or after July 1, 2013 – will be offered a modified pension program (or pension “tier”) that increases the minimum age for pension benefits by five years. The retirement age for maximum pension benefits will be raised by five years. In addition, future employees will also be subject to the new eligibility rules for retiree health care. UC will also gradually reduce how much it contributes toward the cost of retiree health insurance. It currently pays about 89%, but will reduce that amount over time to a floor of 70%.

President Yudof, speaking before the 14-3 vote, said that he had listened carefully to the input of faculty and staff in drawing up his recommendations. “You can come up with less expensive plans, but I thought this plan was fairest to faculty and staff and had the most consensus,” Yudof said. Daniel Simmons, chairman of the university-wide Academic Senate, thanked the president for guiding the university through the difficult process, and noted that implementation will not be easy given the contributions levels that will be required from both UC and its employees. “This proposal represents a great deal of sacrifice for all parts of the university,” Simmons said.

Regent Bonnie Reiss, who with Regents Eddie Island and Charlene Zettel voted against the plan, said she did not think the president’s recommendations did enough to reduce UC’s financial obligation to future employees. “We’re committing too much to future employees financially in the new tier,” Reiss said. Yudof, speaking later to reporters, said that the plan will over time solve UC’s pension problem. “This is not free. It’s not without pain. We think this is a model for reform,” Yudof said.

Regents adopted a “grandfathering” provision that exempts faculty and staff from the new formula if they have five years of service credit by July 1, 2013, and if their age and years of UCRP service together equal 50 or greater. Roughly 46% of current faculty and staff meet the grandfathering criteria and will remain under the current eligibility rules.

The Regents’ action culminates an effort that began nearly two years ago, when President Yudof appointed the Post-Employment Benefits Task Force and charged it with developing recommendations for sustainable retirement benefits. The task force completed its work at the end of August and the president then began an extensive consultation process with members of the UC community. He brought recommendations to the Regents in November that had support from the Academic Senate, the Staff Advisor to the Regents and the Council of UC Staff Assemblies.

Taken together, the changes approved by Regents put UC’s retiree health and pension benefits on a path towards affordability while slowly reducing the unfunded liability.

What’s Not Changing For Current UC Retirees

While the Post-Employment Benefits Task Force has proposed many changes, certain things will not change.

- Your monthly retirement benefit will not be reduced.
- You will not be asked to contribute to UCRP.
- UC will continue to offer retiree health benefits.
- The eligibility rules for your retiree health benefits remain the same.

January is the beginning of the new insurance year. All plan changes you made during Open Enrollment will become effective January 1, 2011. Please review this checklist so that your insurance claims are processed without interruption.

1) Replace old medical ID card with new card(s).

The following insurance plans will be issuing new ID cards. We expect all new ID cards to be mailed to you by 1/1/2011.

<table>
<thead>
<tr>
<th>Medical Plan</th>
<th>Who will get a new ID card?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthem Blue Cross PPO, High Option, Core</td>
<td>• NEW members only</td>
</tr>
<tr>
<td>Anthem Blue Cross PLUS, Lumenos PPO</td>
<td>• ALL members</td>
</tr>
<tr>
<td>Health Net HMO, Blue &amp; Gold, EPO, Seniority Plus, Medicare COB</td>
<td>• ALL members</td>
</tr>
<tr>
<td>Kaiser</td>
<td>• NEW members only</td>
</tr>
</tbody>
</table>

2) Check that you are assigned to the correct Primary Care Physician (PCP).

This is especially important if you changed plans this year. All Health Net, Kaiser and Blue Cross Plus members should check that the correct Primary Care Physician/Group is listed on their ID cards. If the wrong PCP is on the card, please call the member services number on the ID card.

3) Tell your providers if you’ve changed medical plans.

If you changed medical plans during Open Enrollment, please inform your physicians and pharmacy about your new plan. If you changed medical plans, all of your physicians and other medical providers will want to see your new ID card and some may ask to see your Medicare card as well.

4) Transfer prescriptions to your new Mail Order Pharmacy

If you use a mail order pharmacy, you may need to submit a new mail order form and prescriptions to your new medical plan’s pharmacy. Call the member services number on your ID card to confirm which mail order pharmacy your new plan uses. Ask how you can transfer your prescription to the new mail order service.

If you have questions about your health plans or need assistance with a problem, please contact the UCSB Health Care Facilitator Program: Laura Morgan at 805-893-4201, or email: laura.morgan@hr.ucsb.edu

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**Medicare Part D (Drug) Premium for Retirees with Higher Incomes**

Effective January 1, 2011, if you are enrolled in a UC Medicare plan and have a higher income ($85,000/individual and $170,000/couple), you will pay a Part D monthly premium. This premium is in addition to and separate from the insurance premium paid to UC. The monthly premiums will be either deducted from your Social Security check or billed. The formula used to determine your premium amount is the same one used for Part B premiums, known as the Income Related Monthly Adjustment Amount (IRMAA). Your income level will be based on income reported to the IRS.

For more information, please see this announcement on the Social Security website: [http://www.ssa.gov/pubs/10536.html](http://www.ssa.gov/pubs/10536.html)

**HEALTH NET SENIORITY PLUS Suspension Not Affecting UC Plan**

Retirees who have read about Medicare’s recent notice to Health Net, requiring them to stop enrolling new members into Health Net Seniority Plus need not worry about their UC-sponsored Health Net coverage.

Health Net has confirmed that the actions against their Health Net Seniority Plus product do not affect group plans and will have no impact on retirees currently enrolled or those who chose to enroll during Open Enrollment in the UC-sponsored Health Net Seniority Plus.
A Glance Back At the ‘90’s…

Here at UCSB’s Emeriti/Retiree Center we are going through some of our old files, and we’ve found some real treasures! One of the files contained questionnaires that were sent to retired UCSB folks back in the ‘90s. We thought it would be fun to share some of these archives with you, and here (with the individual’s permission) are two sent in to us at that time. We will include an emeriti’s and a retiree’s submissions in the next several newsletters. Enjoy!

Emeritus Earl J. Hajic, Department of Earth Science, Retired 1991

Excerpts from 1995 questionnaire:

Today: …You have my permission to use my questionnaire comments for your newsletter. I’d forgotten that I’d filled in such a form. But the answers were quite familiar once I reread it. Sorry to have not read your mail until this morning; retirement has been more demanding of time than I ever realized it would be. My best wishes and thanks for your consideration. It feels good to be remembered.

Earl

Retiree Sona MacMillan, Marine Science Institute, Retired 1993

Excerpts from 1995 questionnaire:
Last July I bought the home of my dreams – big enough to hold my out-of-town children and grandchildren when they come to visit – and spent the summer enjoying fixing it up. Since then out-of-town families have come for visits, as well as numerous other houseguests. Took a week-long trip to Montana last summer to visit my daughter and her family and then returned to UCSB where I’ve been working part-time at MSI. I’m enjoying this life immensely!

Today: Interesting to read what I was doing then. FYI, I'm still in the same house and still loving it. The grandchildren are all now adults (!) and since 2001 I've been enjoying travelling to different places in the world almost every year - though still going to Montana and Oregon yearly to visit out-of-town kids. Enjoyed reuniting last year with MSI friends for their 40th anniversary celebration. Sona

Time to OLLI …
(Osher Lifelong Learning Institute)

OLLI provides University-quality classes for persons over 50 in Santa Barbara County, as well as teaching opportunities. For more information go to: www.csuci.edu/exed/osopher.htm

E-MAIL ADDRESSES WANTED:
More and more, we use email to communicate information to our retired faculty & staff. If you are NOT receiving emails from the UCSB Emeriti/Retiree Center, please submit your email address to: debra.martin@hr.ucsb.edu

Reminder for Gaucho Fans!
Just a reminder of two upcoming Faculty/Staff Free games!
> Tues., Dec. 28, 8P, Men’s Basketball vs. Long Beach: This game is free for retired UCSB faculty/staff and their immediate families (up to 4 complimentary tickets). Tickets must be picked up in advance at the office. Last chance to pick up is 4 p.m. on Dec. 28.
> Fri., Dec. 31, 2P, Men’s Basketball vs. Fresno Pacific: Show proof of UCSB retirement at the ticket booth beginning 1 hour prior to game time to get 1 free ticket per UCSB employee.
Athletics Office - located in the Intercollegiate Athletics Building between Rob Gym and Pauley Track – is open weekdays from 9A to 4P and Saturdays from 10A to 1P, and will be closed December 24th-26th and December 30-Jan 2nd for the holidays. Phone: 805-893-3292.
Schedules are available at UCSBgauchos.com.

~ Go Gauchos! ~
raise funds for our scholarship fund. I want to thank all of you who donated your wonderful raffle items; also to all who donated toys for the Elks Lodge to distribute at Christmas time to needy families in the area.

The Retirees Association once again supported the Scholarship Foundation of SB with a $1,000 scholarship for a local high school senior who plans to attend college. We also sponsored a local high school sophomore by awarding $175 for tuition to attend a Leadership Seminar.

If you are interested in serving on the UCSB Retirees Association Board, please contact me, email address below.

We look forward to seeing you at our next breakfast meeting, January 19th at Cody’s Restaurant. Please join us and let us know if you have any questions or suggestions.

Betty Koch, President
UCSB Retirees Association
tbkoch@cox.net

Undergraduate Research Competition Prize fund have been rewarding and we plan to award the Prizes during May of this year. If you haven't contributed and would like to, send your check or money order to Debra Martin at UCSB Emeriti Association, Human Resources, Mail Code 3160, Santa Barbara, CA 93106. The more contributions, the more Prizes we can give out. And if you haven’t paid your annual dues of $10, now is a good time to support your association (submit to Debra at above address).

The Board would like any suggestions you have for emeriti events, large or small. Email these to me at the address below.

Have a great Winter quarter.
W. Douglas Morgan
President, Emeriti Assoc.
dmorgan@econ.ucsb.edu

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From EMERITI PRESIDENT, page 1

Retiree Breakfast Meeting Schedule

Held on the third Wednesday of months September thru May, at Cody’s Café at Hollister and Tumipike. Join us for an interesting meeting topic and a chance to win a free breakfast!

2011
January 19 – from the Jewish Federation of SB, Holocaust survivor Mike Wolf
February 16 – Breakfast at Cody’s, then to SB Historical Museum
March 16 – Cari Culver, Research Biologist with UCSB Marine Science Institute
April 20 – Goleta Valley Water Conservation
May 18 – Healthcare - Visiting Nurses, Hospice

(topics and guests are subject to change – we will do our best to keep you informed)

Suggestions?
Call Betty Koch at 805-968-5568

In Memoriam

Billie J. Clapp
Carrillo Food Service
Retired 2010

Olga S. Ignon
Davidson Library
Retired 1988

Laura E. Jones
UCEN
1991

Arthur L. Mazanec
Facilities Management
Retired 1999

Alfred Moir
History of Art
1962

Pasqual C. Ortiz
Facilities Management
Retired 1999

Richard L. Peter
Communication Services
Retired 2007

Carol A. Pope
Budget & Planning
Retired 2009

William R. Reardon
Dramatic Art
Retired 1986

George M. Tilton
Earth Science
Retired 1991

Amy M. Van Meter
Student Residence
Retired 2008

Eddie M. Walker
De La Guerra Food Service
Retired 1997
**Retiree Association Officers (2010-11)**

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<tr>
<td>President</td>
<td>Betty Koch</td>
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<td>Vice President</td>
<td>Shirley Dunbar</td>
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<td>Secretary</td>
<td>OPEN</td>
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<td>Treasurer</td>
<td>Judy Klinge</td>
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<td>Membership Chair</td>
<td>Bob Price</td>
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<td>Treasurer</td>
<td>Doug Morgan</td>
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<td>Bill Ashby</td>
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<tr>
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<tr>
<td>CUCRA Rep</td>
<td>Tippi Lawrence</td>
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<tr>
<td>Social Chair</td>
<td>OPEN</td>
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<tr>
<td>Ex Officio</td>
<td>Barbara Anderson</td>
</tr>
<tr>
<td>Ex Officio</td>
<td>Marilyn Benson</td>
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<tr>
<td>CUCRA Chair</td>
<td>Marian Gade</td>
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**Board Members**

- David Chapman
- Alice Condodina
- Paul Hernadi
- William A. Prothero
- Tonia Shimin
- Barbara Voorhies
- Carl Zytowski

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**EMERITI/RETIREEE CENTER**

Human Resources  
University of California  
Santa Barbara, CA  93106-3160

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**COORDINATOR/EDITOR**

Debra Martin

e-mail: debra.martin@hr.ucsb.edu

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We’re on the Web!
[http://hr.ucsb.edu/emeriti/](http://hr.ucsb.edu/emeriti/)

UCSB HR Facebook: